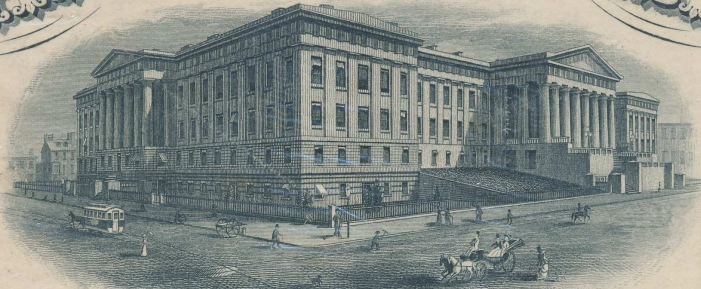


UNITED STATES AMERICA.



No.

319,475

To all to whom these presents shall come:

Whereas

Norman Herbert Fay and Walter Scott, of
Dexter, Maine.

have presented to the Commissioner of Patents a petition praying
for the grant of Letters Patent for an alleged new and useful improvement in

Bolt-Dogs & Lathes,

a description of which invention is contained in the Specification of which
a copy is herewith annexed and made a part hereof, and have complied
with the various requirements of Law in such cases made and provided; and

Whereas upon due examination made the said Claimants are adjudged
to be justly entitled to a Patent under the Law.

Now therefore these **Letters Patent** are to grant unto the said

Norman Herbert Fay and Walter Scott, their heirs or assigns
for the term of seventeen years from the ninth day of
June one thousand eight hundred and eightyfive
the exclusive right to make, use and vend the said invention throughout the
United States and the Territories thereof.



In testimony whereof, I have hereunto set my
hand and caused the seal of the Patent Office
to be affixed at the City of Washington
this ninth day of June
year of our Lord one thousand eight hun-
dred and eightyfive and of
the Independence of the United States
of America the one hundred and ninth

Countersigned.

Wm. M. Smith
Commissioner of Patents.

H. H. Woodson
Secretary of the Interior.

Dexter, Maine, Jun. 18-10

To our Employees:-

Beginning at 6:30 A.M., July 5th, this Shop will start on a 57 hr. week schedule with wages proportioned at a rate per hour which will net each man per day as near as possible, the same amount as on the 60 hr. week schedule. In making up a new schedule of hour wage rates for the 57 hour week, all fractions are dropped except the one-half cent, using the cent or half cent nearest the fraction. This will make a variation in a week's wages of 10¢ more or less, as the case may be, but is the only arrangement which will enable us to use a regular printed wage table for making up our pay roll.

Coincident with this change in hours and wages, it is necessary that we enforce our shop rules and adopt a few new regulations.

Talking on subjects not pertaining to our work will not be tolerated.

Workmen must as far as is possible, under existing shop conditions, keep to their own department, during working hours.

Workmen are not allowed in the Tool Room, Pattern Room or Forge, without order from the Foreman.

On account of fire risk, oil stoves must be eliminated and workmen will be provided with facilities for warming their dinners during the noon hour.

Machine operators will be provided with two sets of tools that one set may always be sharpened ready for use. The principle element of rapid production is to keep a machine in the cut just as many minutes of the day as possible, with feeds and speeds that will produce a maximum output.

We do not wish to post rules about the Shop governing these things, but Foremen are instructed to see that these rules are observed.

Lastly, it is up to the men to make this new arrangement profitable, both to themselves and to us.

FAY & SCOTT.

NORMAN H. FAY

Office of _____

FAY & SCOTT,

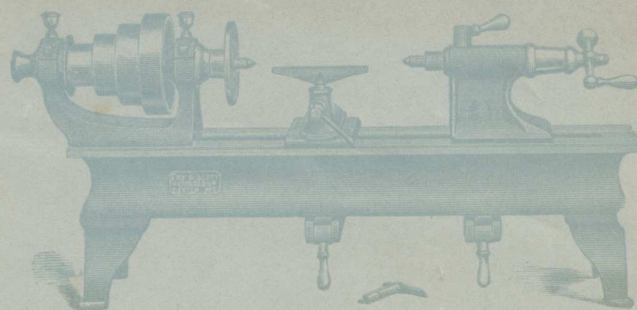
MANUFACTURERS OF

MACHINE TOOLS,

AND DEALERS IN

MACHINERY.

PATTERN MAKERS' LATHES.
SPECIAL MACHINERY.
ENGINE LATHES.
SPEED LATHES.
PLANER CENTERS.



Dexter, Maine, Mar 22 / 04.

F.D.Dearth,

Dexter, Maine.

Dear Sir:-

I enclose photos of the shop. The piece marked "A" on each photo is the one that flew out of the lathe, and in the photo showing the shop, the machine marked "X" is where Mr. Felten worked. The distance from A to X shows how far he was from the machine.

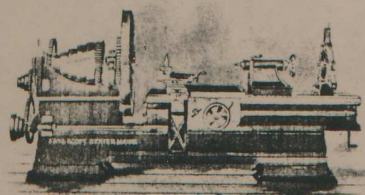
Yours truly,

Diet. by N.H.F./Y

Fay & Scott.

NORMAN H. FAY, PRESIDENT

ARTHUR L. FAY, VICE PRESIDENT



FAY & SCOTT

MANUFACTURERS OF

ENGINE LATHES

PATTERN MAKERS' LATHES

MACHINE

Lathes
TRADE MARK

TOOLS

EXTENSION GAP ENGINE LATHES

CABLE ADDRESS
"FAYSCOTT"

DEXTER, MAINE

Mar. 23-15

Mr. Edwin F. Small,
Winnegance, Me.

Dear Sir:-

Replying to yours of the 22nd.

We are looking for experienced machinists
and can undoubtedly give you steady work,
should you prove satisfactory.

Wages average $23\frac{1}{2}$ ¢ per hr. on machines; we
regularly work a 57 hr. week though for some
time, we have found it necessary to work
Saturday afternoons and some evenings over-
time.

First class board including room, is \$4.50 per
week.

Hoping to hear further from you,

Yours truly,

Fay & Scott.

ML/L

Fay & Scott

Dexter Gazette, Nov. 25, 1891

Fay & Scott have the contract to repair the nineteen dump cars used by Brown Bros. in constructing the extension. The cars are now on the old branch in the lower village and will require considerable tinkering before they are in good shape.

Dexter Gazette, Nov. 25, 1891

Fay & Scott of Dexter, have a crew of men at the Monson Maine Slate Mill at the Monson Pond quarry, doing a job of steam piping. The mill will be run ten hours a day the coming winter.

FAY & SCOTT, Dexter Maine.

In reference to the data you spoke to me about, if I understood it correctly you wanted our sales and we are giving you the figures over the past five years. Our output over that time has been almost wholly in the nature of special machinery built on contract.

Our regular line of manufacture is lathes, but since the war there has been little demand for lathes as there was an over production at that time. If this is not the information you were seeking and we can be of further assistance, do not hesitate to call on.

Sales:

1922	\$183,600
1923	399,900
1924	303,100
1925	185,800
1926	396,300

Dexter, April 1, 1901.

UNDERSTANDING WITH APPRENTICES AND PROPOSED APPRENTICES:-

It is understood that at any time in the first four months the workman has the privilege of leaving by giving a week's notice, and that we have the privilege of discharging by giving the same notice, with the provision however, that we may discharge without notice for a just cause, as, failure to observe the rules and requirements of the shop, etc, during this four months. The workman is supposed to be on trial to see whether he is, in our opinion, a suitable person to learn the trade.

It is further understood that if, at the end of four months or at any time during the four months, we decide that we are ready to bind the workman as an apprentice, we will have a Bond in the sum of \$100.00 filled out, and the proposed apprentice will sign the same together with one or more sureties that must be satisfactory to us, if he wishes to stay and serve an apprenticeship. A copy of the proposed Bond is attached and has been carefully read and noted and no objections are to be offered to the form of same. In case of a minor a clause covering this will be added to the Bond. It is understood that Fay & Scott do not agree as to what departments the apprentice shall work in, except that they do not consider Piping & Steam fitting, nor the Planer room as departments in which apprentices will usually work, unless so agreed in writing when entering employment.

Inasmuch as a great deal depends on the ability and willingness of the apprentices, Fay & Scott will only say that they think that any of their apprentices who do their best will find at the end of the three years they will be fully competent to hold a job as a journeyman in any shop so far as depends on workmanship, though they may excel in only some one department, as we shall aim to perfect them in the particular direction to which they seem best adapted. We realize that this seems to leave the whole matter in our hands, but we find this necessary in order to avoid constant misunderstandings. At any time, any apprentice who may feel that for any reason he should have a change of work, we will be glad to talk it over with him in the office (if he does not claim it as a right) but our decision in the matter must be cheerfully accepted. We invite inquiry into the record of those who have left us after learning their trade here as a proof that apprentices are likely to get fairly used.

We want it also understood that Habitual Cigarette Smoking, Drinking or Disorderly Conduct will be considered a sufficient cause for us to discharge an apprentice.

All the above and copy of Bond has been carefully read and is entirely acceptable to us.

Fay & Scott.

J. E. Card.

KNOW ALL MEN BY THESE PRESENTS.

That we, Jacob Gray Card of Dexter, Maine, in County of Penobscot as Principal, and Richard B. Card of Dexter, Maine, in County of Penobscot, and Charles T. Moses of Corinna, Maine, in County of Penobscot as sureties are holden and stand firmly bound and obliged unto Fay & Scott a corporation under the laws of Maine, having a place of business at Dexter, in the County of Penobscot, in the full and just sum of One Hundred Dollars to be paid to the said Fay & Scott, its successors and assigns, to which payment well and truly made we bind ourselves, our heirs, executors and administrators firmly by these presents. Sealed with our seals and dated this First day of November, A.D. 1901.

The condition of this obligation is such that whereas the above named Jacob Gray Card has bound himself as an apprentice to the said Fay & Scott for the full term of four years from the Sixth day of August, A.D. 1901 at the trade, or occupation of a machinist.

Now if the said Jacob Gray Card shall faithfully serve the Fay & Scott, or its successors and assigns during the term aforesaid, and shall cheerfully do and perform all labor or service required of him by it, and shall always treat the officers of said corporation ^{and} its representatives, with courtesy and respect, and shall not quit or leave the service of the said Fay & Scott or its successors, or assigns, or engage in any strike or labor agitation that shall injuriously effect the business of the said Fay & Scott during the full term of the four years aforesaid, then this obligation to be void; otherwise in full force and virtue.

Richard B. Card.
Charles T. Moses.
J. Gray Card.

Witness:

Lucy E. Moses 0000



NORMAN H. FAY, PRESIDENT.

WINTHROP L. FAY, VICE-PRESIDENT.

Office of _____

FAY & SCOTT,

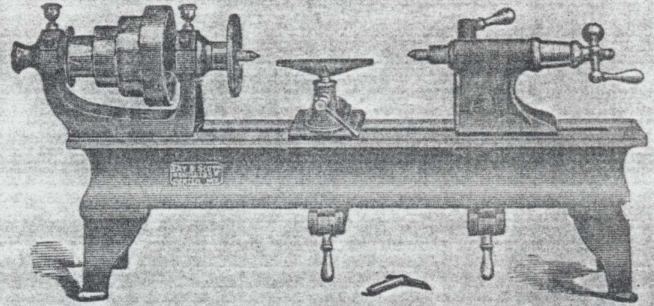
MANUFACTURERS OF

MACHINE TOOLS,

AND DEALERS IN

MACHINERY.

PATTERN MAKERS' LATHES.
SPECIAL MACHINERY.
ENGINE LATHES.
SPEED LATHES.
PLANER CENTERS.



Dexter, Maine, Sept 2 / 05.

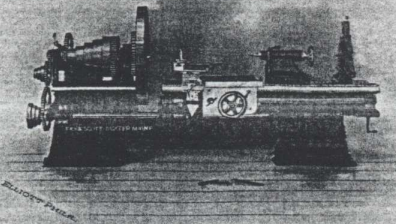
TO WHOM IT MAY CONCERN: -

This is to certify that Mr. J.G.Card has completed a four years term of apprenticeship in our Shop, part of the time as Machinist and part of the time at Draughting. We can recommend him as a faithful and intelligent young man, and one whom we think will give anyone satisfaction as a machinist, and also as a draughtsman. We shall keep him in our employ as long as we can induce him to stay with us.

Fay & Scott,
Norman H. Fay Presd.

NORMAN H. FAY, PRESIDENT

WINTHROP L. FAY, VICE PRESIDENT



FAY & SCOTT

MANUFACTURERS OF

ENGINE LATHES

PATTERN MAKERS' LATHES

MACHINE



TOOLS

EXTENSION GAP ENGINE LATHES

CABLE ADDRESS
"FAYSCOTT"

DENVER, COLORADO

Oct 31 / 08

To Whom It May Concern:-

This is to certify that Mr. J. Gray Card has been in our employ for the past seven years. He served a three years apprenticeship with us as a machinist and since that time has been in our draughting department. We have always found him efficient, conscientious and courteous, and we can gladly recommend him to anyone in want of a man with his experience.

Fay & Scott
W. L. Fay V. Pres.

FAY & SCOTT
DEXTER, MAINE



JOURNEYMAN'S CERTIFICATE

Granted to RONALD C. JOHNSON in recognition of
having satisfactorily served, and completed an apprenticeship of 3 years, each
year consisting of 2000 hours of schooling and training as a MACHINIST
and is hereby recognized and recommended as a Journeyman for the trade
stated above.

FAY & SCOTT

Peter S. Placoff, Pres.

Charles E. Stone, Secy. Mgr.

C. A. Harrington, Shop Supt.

August 7, 1943

After 5 days return to
GEORGE P. GOULD
CLERK OF COURTS
BANGOR, MAINE

*Inspected for voting purposes
9/21/86
Eleanor M. Smith*

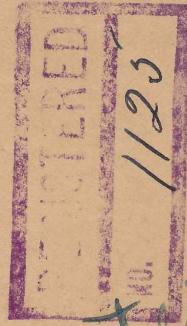


Ronald Chester Johnson

94 Spring Street

Dexter

Maine



Registered

#73



ORIGINAL
TO BE GIVEN TO
THE PERSON NATURALIZED

No. 6383080



DEPARTMENT OF JUSTICE

RECORDS & COMMUNICATIONS

Petition No. 3225

Personal description of holder as of date of naturalization: Age 25 years, sex Male, color White, complexion Medium, color of eyes Brown, color of hair Brown, height 6 feet 1 inches, weight 235 pounds, visible distinctive marks Scar right side of chin, former nationality British, marital status Married.

I certify that the description above given is true, and that the photograph affixed hereto is a likeness of me.



Ronald Chester Johnson
(Complete and true signature of holder)

State of Maine

penobscot

s.s.

Be it known, that at a term of the
Maine

superior

Court of

Bangor, Maine

held pursuant to law at
on Jan. 3rd, 1946 the Court having found that

RONALD CHESTER JOHNSON
94 Spring St Dexter, Maine

then residing at
intends to reside permanently in the United States (when so required by the
Naturalization Laws of the United States), had in all other respects complied with
the applicable provisions of such naturalization laws, and was entitled to be
admitted to citizenship, thereupon ordered that such person be and she was
admitted as a citizen of the United States of America.

In testimony whereof the seal of the court is hereunto affixed this third
day of January in the year of our Lord nineteen hundred and
forty-six and of our Independence the one hundred
and sixty-ninth



It is a violation of the U. S. Code (and
punishable as such) to copy, print, photograph,
or otherwise illegally use this certificate.

George P. Gould
Clerk of the Court

superior

Court

By Deputy Clerk.

RETURN IN 5 DAYS TO
FAY & SCOTT
MANUFACTURERS OF

ENGINE LATHES PATTERN MAKERS' LATHES
MACHINE Lathes TOOLS
EXTENSION GAP ENGINE LATHES
DEXTER, MAINE



FAY & SCOTT

DEXTER, MAINE

CABLE ADDRESS
"FAYSCOTT"

11-2-16

SOLD TO

F. O. B. DEXTER

TERMS NET 30 DAYS

NO DISCOUNT FOR CASH

ORDER NO.

REQ. NO.

OUR ORDER NO. **D 9648**

SHIPPED VIA.

TO

Curtiss

IN WRITING PLEASE REFER TO OUR ORDER NO.

1 10 Pulley 5" face

31 lbs. C.I.
3½ hrs.

1.55

2.10

3.65

PAID
NOV 13 1916
FAY & SCOTT.
Per *[Signature]*

Please receipt and return.



FAY & SCOTT

CABLE ADDRESS
"FAYSCOTT"

DEXTER, MAINE

4-4-21

SOLD TO

W.H.Curtis,
Town.

F. O. B. DEXTER

TERMS NET 30 DAYS

NO DISCOUNT FOR CASH

ORDER NO.

REQ. NO.

OUR ORDER NO. F-8649

SHIPPED VIA.

TO

IN WRITING PLEASE REFER TO OUR ORDER NO.

4 H.P. Timber 8" x 16" x 25'

1068 ft. @ \$95.00

\$101.46

*Rec'd Payment
Fay & Scott
W. L. Fay*
APR 19 1921



FAY & SCOTT

DEXTER, MAINE

CABLE ADDRESS
"FAYSCOTT"

SOLD TO

June 30, 1926

W. H. Curtis

Dexter, Maine

F. O. B. DEXTER

TERMS NET 30 DAYS

NO DISCOUNT FOR CASH

ORDER NO. HCG

REQ. NO.

OUR ORDER NO.

J 3781

SHIPPED VIA.

TO

IN WRITING PLEASE REFER TO OUR ORDER NO.

Repairing Saw Arbor

\$3.70

PAID
JUL 5 1926
FAY & SCOTT



FAY & SCOTT

DEXTER, MAINE

CABLE ADDRESS
"FAYSCOTT"

SOLD TO

W.H. Curtis,
Town.

4/28/30

F. O. B. DEXTER

TERMS NET 30 DAYS

NO DISCOUNT FOR CASH

ORDER NO.

REQ. NO.

OUR ORDER NO. L 49

SHIPPED VIA.

TO

IN WRITING PLEASE REFER TO OUR ORDER NO.

52 Yds Gravel

@ .50

26.00

2 7/8 per Cash

PAID
FAY & SCOTT

52
26.00

FAY & SCOTT

MANUFACTURERS & BUILDERS OF

MACHINE TOOLS AND SPECIAL MACHINERY

CABLE ADDRESS
FAYSCOTT

SOLD TO

W. H. Curtis
Dexter, Maine

DEXTER, MAINE

1/26/37

ORDER NO. PSP

REQ. NO.

OUR ORDER NO. 0-877

SHIPPED VIA
TO

TERMS NET 30 DAYS - F. O. B. DEXTER, ME.

IN WRITING PLEASE REFER TO OUR ORDER NO.

Repairing motor

Reboring motor frame

Making and fitting two brass bushings

9 lbs. bze. @.25

Labor

\$2.25

24.00

\$26.25

PAID
3-12-37

FAY & SCOTT
for *W. H. Curtis, Treas*

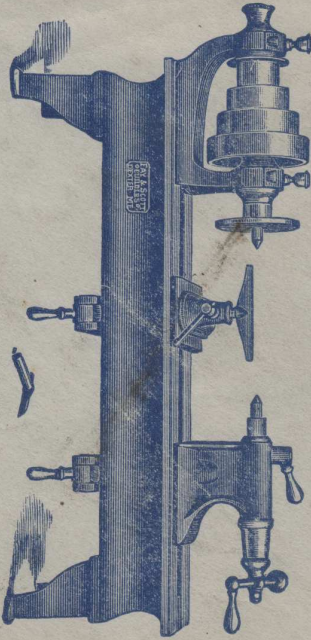
We Thank You

5000—Aug. 1912

Customer's Order #

FROM

FAY & SCOTT,
MACHINISTS AND FOUNDERS,
DEXTER, = MAINE



POSTMASTER WILL BE SENT RETURN POSTAGE IF NOT CALLED FOR.

RETURN IN 5 DAYS TO
FAY & SCOTT
DEXTER, MAINE.

RETURN IN 5 DAYS TO
FAY & SCOTT
MANUFACTURERS OF
ENGINE LATHES
PATTERN MAKERS' LATHES
Skull's TOOLS
EXTENSION CAP ENGINE LATHES
DEXTER, MAINE.

Bond
of
A. P. Lane.
July 7-02.
July 7-05.

35

June 5, 1943

006-03-6201

35 ERNEST ROBINSON

Receipt For Deduction

Social Security Taxable Wages

1% of Wages

Victory Tax

Group Insurance

Gas and Oil

Bonds

60.30

2.60

3.33

4.69

Balance of Account

Deductions for:

Rent

Tools and Miscellaneous

Balance Due

FAY & SCOTT

Paymaster

35

June 5, 1943

006-03-6201

35 ERNEST ROBINSON

60.30

2.60

3.33

4.69

32.18

FAY & SCOTT**THIS
BANK
SERVES
ALL**

You, too, are invited
to make use of one or
all of the many serv-
ices provided for our
customers.

THE MERRILL TRUST COMPANY

DEXTER, MAINE

MEMBER FEDERAL RESERVE SYSTEM

COUNT YOUR MONEY

40 hrs. straight
18 1/2 " overtime